

# Age discrimination

## Know your rights under Minnesota laws prohibiting age discrimination

### It is unlawful for an employer to:

- refuse to hire or employ a person on the basis of age;
- reduce in grade or position or demote a person on the basis of age;
- discharge or dismiss a person on the basis of age; or
- mandate retirement age if the employer has more than 20 employees [29 United States Code §630 (b)].

**Employers terminating employees 65 or older because they can no longer meet job requirements must give 30 days notice of intention to terminate.**

This poster contains only a summary of Minnesota law. For more information, contact the:

Minnesota Department of Labor and Industry  
Phone: 651-284-5070

Minnesota Department of Human Rights  
Phone: 651-539-1100



651-284-5075 • 1 800 342 5354 • [dli.laborstandards@state.mn.us](mailto:dli.laborstandards@state.mn.us) • [www.dli.mn.gov](http://www.dli.mn.gov)

Posting required by law in a location where employees can easily see this notice. September 2017